

GUIDE TO COMPLETING APPLICATIONS

Thank you for applying to Youth With A Mission Tema. May you know the Lord's grace every step of the way. In order for us to process your application we need you to complete the following forms in detail. If a question does not apply to you, write N/A in the blank. Husbands and wives must complete separate applications.

___ 1. Fill out APPLICATION FORM to join YWAM Tema staff.

___ 2. PERSONAL HISTORY. Please prayerfully answer the following questions on a separate sheet of paper (print or type) and attach it to your application.

- A. Describe your conversion experience.
- B. Describe other spiritual experiences.
- C. Describe your present relationship with the Lord.
- D. What areas of your character are you presently seeking God to further develop and improve?
- E. Describe your family relationship (broken home, parents and family, church background, etc.)
If married, tell of your relationship with your spouse.
- F. Describe your participation with your local church i.e., areas of ministry in which you have felt used of the Lord.
- G. What gifts, abilities, and talents do you have?
- H. Please describe your spiritual and/or ministry goals.
- I. What religious books and Christian periodicals have influenced you the most?
- J. Are you presently employed or in school? Please specify type, and length of time.
- K. What is your purpose in applying for this YWAM staff position?
- L. If you are applying for logistical work, please state technical training or experience you have in the field of work in which you are interested. You may also wish to include a brief resume outlining any previous office or other employment experience.
- M. (1) Do you have any physical handicaps, or disabilities, or chronic disease or conditions? If so, describe.
(2) Have you been under psychiatric care? Institutionalized? Please share history and diagnosis. Do you presently take medications? If so, name medications.
- N. List anything else that we should know about your situation (special circumstances, work limitations, etc.)
- O. Please list the name, address and phone number of your Pastor, Employer or a YWAM School leader and a close friend. Give them each one of the enclosed reference forms. Be sure to put your name and address on each reference form. Give them our email addressed so that they can mail them directly to YWAM Tema.

___ 3. Please include a recent photo of yourself.

APPLICATION FORM

Name _____
Last First Middle

Present Address _____
Street City

State/Providence Zip/Postal Code Country Phone

Occupational Skills _____

Musical Instruments Played _____

Languages _____

Passport Number _____ Date of Expiration _____ Country _____

Driver's License Number _____ Type _____ Social Security Number _____

Age _____ Birth Date ___/___/___ Birth Place _____

Sex: ___M ___F Height: _____ Weight: _____ Blood Type: _____

Marital Status:
Single ___ Married ___ Widowed ___ Separated ___ Divorced ___ Engaged ___ Remarried ___

Spouse's Name _____

Will you be accompanied by other dependents? ___No ___Yes If

yes, please list their Names, Sex, Birth Date and Grade in School.

Name _____ Sex _____ Birth Date ___/___/___ Grade in School _____

Name _____ Sex _____ Birth Date ___/___/___ Grade in School _____

Name _____ Sex _____ Birth Date ___/___/___ Grade in School _____

Name _____ Sex _____ Birth Date ___/___/___ Grade in School _____

If you have more than four children please attach a separate piece of paper.

PREVIOUSLY ATTENDED YWAM SCHOOLS

	School	Location	Date
1. Lecture Phase			
Field Assignment			
2. Lecture Phase			
Field assignment			

PLEASE ARRANGE FOR YOUR SCHOOL LEADER(S) TO SEND A COPY OF YOUR FILE ALONG WITH THEIR EVALUATION TO THE BASE DIRECTOR.

Have you ever been on YWAM staff? _____ No _____ Yes

If Yes,

Position	Location	Date	Supervisor

EDUCATIONAL HISTORY:

I have not completed high/secondary school High/Secondary School/Collage/University/Seminary, Attended: If Yes:

Name	Address	Dates	Degree

Position Applying For _____ I

am committed to serve (barring unforeseen emergencies such as illness, deaths in family, etc.)

_____ Months From _____ to _____ At the end of this period, I

will evaluate my stay along with the YWAM leaders.

FINANCES

Do you have a regular income? _____ Source? _____

Do you have outstanding debts? _____ If so, how will these be met? _____

As a missionary organization, we consider it a privilege to serve the Lord and to trust Him to supply our needs. If you do not already have regular financial support, we urge you to begin to seek the Lord about this matter. Perhaps there is a church or individual that will be willing to help support you as you serve in this way.

ACKNOWLEDGMENT OF FINANCIAL RESPONSIBILITY

I understand that I will pay a \$ _____ staff fee per month, children ages _____ will pay _____ per month, and that this amount will be evaluated periodically. I also confirm that I am fully aware that I am responsible for all that as a member of this YWAM Base Staff, I will be called to work in other areas of operation when I am not involved in my major area of service.

Signature _____ Date _____

RELEASE OF LIABILITY

I do hereby release Youth With A Mission, Weyerhaeuser Wisconsin, its staff, agents and volunteer assistants from any liability whatsoever arising out of any injury, damage or loss which may be sustained by said person during the course of involvement with Youth With A Mission.

Signature _____ Date _____

CONSENT FOR TREATMENT

In case of emergency, I hereby agree to the performance of such treatment, including anesthesia and surgery, as the attending doctor or physician may deem necessary.

Signature _____ Date _____

IN CASE OF AN EMERGENCY, CONTACT:

(1)				
	Name	Address	Telephone	Relationship

(2)				
	Name	Address	Telephone	Relationship

I HAVE COMPLETED ALL THE PORTIONS OF THIS APPLICATION AND, IF ACCEPTED, I WILL ABIDE BY THE SPIRIT, RULES, BI LAWS AND SCHEDULES OF THIS YWAM BASE.

Signature _____ Date _____

SKILLS INVENTORY

Listed below are various areas of experience that we may need your help. Place an X on the line if you have experience in that area.

A. EVANGELISM/THE CHURCH

- Bible Teaching
- Children's Ministry
- Preaching
- Youth Work
- Counseling
- Other _____

B. EDUCATION

- School Teaching
- Recreational Activities
- Other _____

C. SUPPORT SERVICES

- Carpentry
- Construction
- Cook
- Electrical
- Transportation-please note any type of special license
- Painting
- Plumbing
- General Maintenance
- Mechanical
- Hospitality
- Housekeeping
- Gardening
- Groundskeeper
- Other _____

D. MEDICINE

- CPR Training
- First-Aid Licensed

E. COMMUNICATION

- Drama
- Graphics/Art
- Other _____

F. TRANSLATION/LINGUISTICS

- Languages: _____
- Translation (Language: _____)
- Other _____

G. MUSIC

- Instrumental (Instrument: _____)
- Keyboard Musician
- Vocal/Choral Music

H. BUSINESS/DATA PROCESSING

- Bookkeeping
- Computer Data Entry
- Telephone Receptionist
- Typing/Secretarial

CONFIDENTIAL EVALUATION

TO THE PERSON FILLING OUT THIS FORM:

The below named person has applied for participation in Youth With A Mission. In view of the nature of the work in which the applicant will be involved, we would greatly appreciate your careful and thoughtful consideration to the following questions. Please bear in mind that your responses will greatly benefit the applicant by helping to determine team placement. All evaluation forms will be kept in strict confidence and will not be shown to the applicant.

Please be sure to mail the form directly to YOUTH WITH A MISSION at the address below.

Your early response will be most appreciated as the applicant's file cannot be considered until all the forms have been received by this office. Thank you for taking the time to help us in this way. We sincerely appreciate your cooperation.

PLEASE RETURN TO: ywatemala@gmail.com

Name of applicant _____

Complete address _____

Application for _____

Activity

Dates

Location

1. Period of time you have been acquainted with applicant: _____ years _____ months

2. What is your relationship to him/her? _____

3. Evaluation of the applicant's emotional and spiritual maturity:

A **YWAM** worker must be able to accommodate him/herself to unaccustomed living conditions and new social situations. Adjustments may have to be made as to diet, social customs, climate changes, etc. Keeping in mind the challenge of these unusual demands, please rate this applicant by placing a check under each of the following categories:

PHYSICAL CONDITIONS

- Frequently incapacitated
- Somewhat below par
- Fairly healthy
- Good health

ATTRACTIVENESS

- Avoided by others
- Tolerated by others
- Liked by others
- Well-liked by others

INTELLIGENCE

- Learns and thinks slowly
- Average mental ability
- Alert; has a good mind
- Brilliant; exceptional

TEAMWORK

- Frequently causes friction
- Insists on having own way
- Usually cooperative
- Works well with others

WILLINGNESS TO SERVE

- Reluctant to serve
- Motives confused
- Willing to serve
- Eager to serve as needed

RESPONSIVENESS

- Slow to sense how others feel
- Reasonably responsive
- Understanding and thoughtful
- Unusually responsive

EMOTIONAL RESILIENCE

(trying situations)

- Gets angry; impulsive
- Withdraws

LEADERSHIP

(ability to inspire others and to maintain their confidence)

- Makes no effort to lead
- Tries but lacks ability

ACHIEVEMENT

(ability to formulate, execute, and complete plans)

- Starts but doesn't finish
- Does only what is assigned

Gets discouraged easily
 Meets constructively

Has some leadership promise
 Unusual ability to lead

Meets average expectations
 Superior creative ability

CHRISTIAN EXPERIENCE

Relatively superficial
 Over-emotional
 Genuine but mild
 Rich and growing
discipleship
 Warmly contagious

Check any of the following which you feel are motivating him/her to become a YWAM worker: Christian service Desire to spread Gospel
 Escape an unpleasant home situation Desire to help others
 Travel Adventure Receive help, ministry, and
 Other: specify: _____

4. Evaluation of applicant's skill, training, profession, or trade: (to be answered only by those qualified to evaluate applicant's skill)

Please state skill _____
____Incompetent ____Doubtful ____Adequate ____Highly competent ____Superior in competence

5. Listed below are some of the qualities, which describe a leader. Please use these letters to rate the applicant:

W= weak D= developing A= average M= mature S= strong

____Positive contagious spirit	____Assurance of God's calling	____Social poise
____Ability to motivate others	____Respect for strong convictions of others	____Self-confidence
____Teachable attitude	____Ability to deal with interpersonal problems	____Ability to communicate clearly
____Ability to receive criticism	____Ability to make decisions	____Emotional stability

6. Please comment briefly on the immediate family situations of the applicant. _____

7. Is the applicant financially responsible? _____

8. Please describe any physical limitations the applicant may have. Has the applicant had physical treatment? Please explain. _____

9. Please use a separate piece of paper to elaborate if the answer is "yes" to any of the following three questions:

- A. Has the applicant proven on any occasion to be unreliable, dishonest, or of questionable character? _____
 - B. As far as you know, has the applicant ever been arrested for any offense other than minor traffic violations? _____
 - C. To your knowledge, has the applicant ever been involved with illegal drugs, homosexuality, or the occult? _____
- If the answer to all of the above questions is "no" please check here. ____

10. Please give below an honest evaluation of the applicant's character and personality based on your interaction with him/her.
If more space is needed, please continue on a separate sheet of paper.

11. What is your overall evaluation of the applicant's promise as a YWAM worker?

____he/she is definitely unsuited	____he/she is an average prospect
____at this time, he/she is not suited	____he/she is an above average prospect
____he/she is a good prospect, but I do have reservations	____he/she is an unusually exceptional prospect

Signature _____ Your name (please print) _____

Complete address _____

Phone (____) _____ Email _____ Fax # _____

